

## Accommodations for Students with Disabilities

Spencerian College recognizes and supports the standards set forth in Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, which are designed to prevent discrimination against qualified individuals with disabilities. Disabilities are defined as mental and/or physical impairments which substantially limit one or more of a person's major life activities, and which necessitate modifications to the facilities, programs, or services of the College. Spencerian College is committed to making reasonable accommodations for qualifying students in accordance with the law and to creating full accessibility to campus facilities. Spencerian College cannot, however, make accommodations that are unduly burdensome or that fundamentally alter the nature of the College's programs. In every case of documented disability, the College will make a good faith effort to determine an effective approach to providing academic accommodation. Qualifying students need to contact their department director, Compliance Officer, or the Associate Dean of Student Affairs at the beginning of their program to ensure that the student benefits from the maximum assistance possible. Medical documentation of their disability must be presented in writing at that time.

It is the responsibility of the student to inform the institution of any documented disabilities which might in any way affect the student's academic progress. The College will make reasonable accommodation to meet the needs of any student with a documented disability.

Physical accommodations currently provided include designated parking, ramped entrances, elevator to second floor, and accessible water fountains and restroom facilities. A valid, state issued, handicapped parking identification, in addition to the required school parking permit, must be displayed by any vehicle parked in the handicapped parking areas.